

Niisaachewan Anishinaabe Nation
Schedule of Remuneration and Expenses – for Chiefs and Councillors
For the year ended March 31, 2020
(Unaudited)

Management's Responsibility

To the Members and Chief and Council of Niisaachewan Anishinaabe Nation:

Management is responsible for the preparation and presentation of the accompanying Schedule of Remuneration and Expenses – for Chiefs and Councillors (the "Schedule"), including responsibility for significant accounting judgments and estimates in accordance with Section 7.3 of the Indigenous Services Canada Financial Reporting Requirements and to comply with the First Nations Financial Transparency Act. This responsibility includes selecting appropriate accounting principles and methods, and making decisions affecting the measurement of transactions in which objective judgment is required.

In discharging its responsibilities for the integrity and fairness of the Schedule, management designs and maintains the necessary accounting systems and related internal controls to provide reasonable assurance that transactions are authorized, assets are safeguarded and financial records are properly maintained to provide reliable information for the preparation of financial information.

Chief and Council is responsible for overseeing management in the performance of its financial reporting responsibilities, and for approving the financial information included in the Schedule. The Council fulfils these responsibilities by reviewing the financial information prepared by management and discussing relevant matters with management and external accountants. The Council is also responsible for recommending the appointment of the Nation's external accountants.

MNP LLP, an independent firm of Chartered Professional Accountants, is appointed by Chief and Council to review the Schedule and report directly to them; their report follows. The external accountants have full and free access to, and meet periodically and separately with, both the Council and management to discuss their review engagement results.

November 25, 2020



Tracy Cobiness, Executive Assistant

Independent Practitioner's Review Engagement Report



To the Members and Chief and Council of the Niisaachewan Anishinaabe Nation:

We have reviewed the accompanying schedule of remuneration and expenses – for Chiefs and Councillors of the Niisaachewan Anishinaabe Nation, and a summary of significant accounting policies (together “the Schedule”) for the year ended March 31, 2020. The Schedule has been prepared by management of the Niisaachewan Anishinaabe Nation based on the First Nations Financial Transparency Act.

Management's Responsibility for the Schedule

Management of the Niisaachewan Anishinaabe Nation is responsible for the preparation of the schedule in accordance with the First Nations Financial Transparency Act, and for such internal control as management determines is necessary to enable the preparation of the Schedule that is free from material misstatement, whether due to fraud or error.

Practitioner's Responsibility

Our responsibility is to express a conclusion on the Schedule based on our review. We conducted our review in accordance with Canadian generally accepted standards for review engagements, which require us to comply with relevant ethical requirements.

A review of the Schedule in accordance with Canadian generally accepted standards for review engagements is a limited assurance engagement. The practitioner performs procedures, primarily consisting of making inquiries of management and others within the entity, as appropriate, and applying analytical procedures, and evaluates the evidence obtained.

The procedures performed in a review are substantially less in extent than, and vary in nature from, those performed in an audit conducted in accordance with Canadian generally accepted auditing standards. Accordingly, we do not express an audit opinion on this Schedule.

Conclusion

Based on our review, nothing has come to our attention that causes us to believe that the Schedule is not prepared, in all material respects, in accordance with the First Nations Financial Transparency Act.

Basis of Accounting

Without modifying our conclusion, we draw attention to Note 1 to the Schedule, which describes the basis of accounting. The schedule is prepared to assist the Niisaachewan Anishinaabe Nation to meet the requirements of the First Nations Financial Transparency Act. As a result, the Schedule may not be suitable for another purpose.

Kenora, Ontario

November 25, 2020

Chartered Professional Accountants

Licensed Public Accountants



Niisaachewan Anishinaabe Nation
Schedule of Remuneration and Expenses - for Chiefs and Councillors

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(Unaudited)

| Name of Individual | Position Title | Number of Months (Note 1) | Remuneration (Note 2) | Expenses (Note 3) |
|--------------------|----------------|------------------------------|--------------------------|----------------------|
| Lorraine Cobiness | Chief | 12 | 88,193 | 10,400 |
| Ted Perrault | Councilor | 12 | 54,775 | 22,609 |
| Bernice Major | Councilor | 12 | 31,361 | 19,144 |
| Reno Cameron | Councilor | 12 | 37,825 | 9,680 |
| Fabian Blackhawk | Councilor | 12 | 76,300 | 20,787 |

Notes:

- 1 *The number of months during the fiscal year that the individual was a Chief or Councillor. As per the First Nations Financial Transparency Act:*
- 2 *"Remuneration" means any salaries, wages, commissions, bonuses, fees, honoraria and dividends and any other monetary benefits - other than the reimbursement of expenses - and non-monetary benefits.*
- 3 *As per the First Nations Financial Transparency Act: "expenses" includes the costs of transportation, accommodation, meals, hospitality and incidental expenses.*

Niisaachewan Anishinaabe Nation
Notes to the Schedule of Remuneration and Expenses – for Chiefs and Councillors

For the year ended March 31, 2020
(Unaudited)

1. Significant accounting policies

The Schedule has been prepared in accordance with Section 7.3 of the Indigenous Services Canada Financial Reporting Requirements and to comply with the First Nations Financial Transparency Act using the following significant accounting policy:

Basis of accounting

The Schedule has been prepared using the required presentation and financial reporting provisions of the Nation's Contribution Agreement with Indigenous Services Canada, which does not require all of the same disclosure and presentation that would be required under Canadian public sector accounting standards.

2. First Nations Financial Transparency Act

The Nation is required by the First Nations Financial Transparency Act to post its consolidated financial statements on a website and submit consolidated financial statements to Indigenous Services Canada by July 29, 2020. As the report date is after this date, the Nation is not in compliance with the requirement. The possible effect of this non-compliance has not yet been determined.