

**Whitefish River First Nation**  
**Schedule of Remuneration and Expenses (Chief and Councillors)**  
For the year ended March 31, 2014

	<u>Contents</u>
Review Engagement Report	2
Schedule of Remuneration and Expenses (Chief and Councillors)	3



Tel: 705 945 0990  
Fax: 705 942 7979  
Toll-free: 800 520 3005  
www.bdo.ca

BDO Canada LLP  
747 Queen Street E  
PO Box 1109  
Sault Ste. Marie ON P6A 5N7 Canada

---

## Review Engagement Report

---

### To the Members Whitefish River First Nation

At the request of Whitefish River First Nation, we have reviewed the Schedule of Remuneration and Expenses (Chief and Councillors) the First Nation for the year ended March 31, 2014, calculated pursuant to the requirements of the Aboriginal Affairs and Northern Development Canada Year End Reporting Handbook for funding agreements covering fiscal year 2013-2014. Our review was made in accordance with Canadian generally accepted standards for review engagements and accordingly consisted primarily of inquiry, analytical procedures and discussion related to information supplied to us by the First Nation.

A review does not constitute an audit and consequently we do not express an audit opinion on this Schedule of Remuneration and Expenses (Chief and Councillors).

Based on our review, nothing has come to our attention that causes us to believe that this Schedule of Remuneration and Expenses (Chief and Councillors) is not, in all material respects, in accordance with the requirements of the Aboriginal Affairs and Northern Development Canada Year End Reporting Handbook for funding agreements covering fiscal year 2013-2014.

*BDO Canada LLP*

Chartered Accountants, Licensed Public Accountants

Sault Ste. Marie, Ontario

July 8, 2014

# Whitefish River First Nation

## Schedule of Remuneration and Expenses (Chief and Councillors)

**For the year ended March 31, 2014**

Name of Individual	Position/Title	Number of		
		Months Note 1	Remuneration (Notes 2, 4)	Expenses (Notes 3, 4)
F. Paibomsai	Chief	12.00	\$ 70,000	\$ 16,675
J. McGregor	Councillor	12.00	9,000	354
L. Nahwegahbow	Councillor	12.00	9,000	1,358
J. Recollet	Councillor	12.00	9,000	3,361
G. McGregor	Councillor	12.00	9,000	2,563
G. McGregor	Maintenance assistant	-	37,000	1,280
J. Pakosigan	Councillor	12.00	9,000	2,881
D. Shawanda	Councillor	12.00	9,000	4,169
D. Shawanda	Finance director	-	55,000	3,000
D. Shawanda	Acting executive director	-	7,450	2,100

**Notes: Notes:**

1. The number of months during the fiscal year that the individual was a chief or councillor.
2. As per the First Nations Financial Transparency Act, "remuneration" means any salaries, wages, commissions, bonuses, fees, honoraria and dividends and any other monetary benefits (other than the reimbursement of expenses) and non-monetary benefits.
3. As per the First Nations Financial Transparency Act, "expenses" include the costs of transportation, accommodation, meals, hospitality and incidental expenses.
4. The remuneration and expenses presented above include remuneration paid and expenses reimbursed to the First Nation's chief and each of its councillors, acting in their capacity as such and in any other capacity, including their personal capacity, by the First Nation and by any entity controlled by the First Nation.