



PRIVATE AND CONFIDENTIAL

Indigenous Services Canada
760 Notre Dame Avenue, Unit M
SUDBURY, ON
P3A 2T4

December 19, 2025

To whom it may concern:

Re: Whitefish River First Nation

Please find enclosed the Consolidated Financial Statements for the Whitefish River First Nation for the year ended March 31, 2025 and the Schedule of Remuneration and Expenses for Chief and Council, for publishing on ISC's website.

If you have any questions, please do not hesitate to contact the office.

Yours truly,

FREELANDT CALDWELL REILLY LLP

Tony McGregor CPA, CA
Partner

Encl/
32700

Whitefish River First Nation

Schedule of Remuneration and Expenses - (Chief and Councillors)

Year ended March 31, 2025

Chief/Council Member	Position Title	No. of Months (Note 1)	Salary (Note 2)	Honoraria and other remuneration (Note 2)	Expenses (Note 3)
Rodney Nahwegahbow	Chief	12	\$ -	\$ 90,000	\$ 17,478
Brian McGregor	Councillor	12	-	16,800	4,571
Jeff McGregor	Councillor	12	-	16,800	2,845
Leslie McGregor	Councillor	12	-	16,800	8,634
Talon McGregor-Chin	Councillor	12	-	16,800	10,644
Leona Nahwegahbow	Councillor	12	-	20,150	9,436
Esther Osche	Councillor	12	-	61,600	14,488
Richard Shawanda	Councillor / Infrastructure and Emergency Services Manager	12	89,017	20,000	8,184

Notes:

1. The number of months during the fiscal year that the individual was a chief or councillor.

2. As per the First Nations Financial Transparency Act:

"remuneration" means any salaries, wages, commissions, bonuses, fees, honoraria and dividends and any other monetary benefits — other than the reimbursement of expenses — and non-monetary benefits.

Examples are provided in the supporting document which accompanies this document on AANDC's Internet site entitled: "Supplementary Information".

3. As per the First Nations Financial Transparency Act:

"expenses" includes the costs of transportation, accommodation, meals, hospitality and incidental expenses.